



## COMPANY PROFILE

**MAR EMPLOYMENT for GOOD SERVICES, INC. (MEGS)** was established in May 1997 under a single proprietorship of ATTY. MILDRED A. RAMOS, under the name and style of MAR Employment and General Services (MEGS). It is a business that caters to the manpower needs of prestigious Top 1000 Corporations in the country. MEGS, as it is popularly known, aims to provide this corporation and its potential clients with only the best trained and qualified personnel the country can give.

However, effective on August 16, 1999, this agency has become a corporation registered under the name of MAR Employment for Good Services, Inc. (**MEGS, INC.**)

The enthusiastic response accorded to MEGS, INC. has also strengthened its position as a better performer. Its manpower pooling has produced the most reliable people in their respective fields. MEGS, INC. is always ready to give its clients the best in office, technical and non-technical, skilled and non-skilled, mechanical and civil personnel, industrial and agricultural personnel and professional cleaners.

In MEGS, INC. we are focused on the long-term basis. It is our belief that the success of our business cannot thrive without our partners – our most valued clients. Our relationship is treated more than the bonds of brotherhood, each on looking for their brother's welfare. We set high goals and expectations and aims to exceed them at every occasion.

MEGS, INC. is dedicated to the client's satisfaction and filling their need with the best in quality. In fact, MEGS, INC. has continuously growing to become one of the best dedicated agencies, and to top this, we are pleased to inform you that MEGS, INC. had opened its branch at Biñan, Laguna and in Malvar, Batangas to give better service at respective areas. These are the driving forces behind MEGS continuing success story. Our business aims to provide "**BETTER PEOPLE FOR BETTER RESULTS**".

Effective September 01, 1999, our agency has branched out at Cainta, Rizal, however for the convenience of our clients and employees we have transferred to Shaw Boulevard, Mandaluyong MM, where we believe we can serve our clients efficiently, at most convenient time and place. Also it is in this year that we expanded in doing mechanical and civil services.

Year 2000, we expanded in professional cleaning both in regular and specialized cleaning.

Today we can boast that **MEGS, Inc.** is synonymous to good and efficient service.

## SERVICES OFFERED

Our businesses have continuously expanded to meet the demands of our Clients for integral services.

### **Contract Cleaning and Special Services**

- Contract Cleaning
- Carpet, upholstery shampooing & maintenance
- Garden cleaning and grass cutting
- Landscaping
- Mechanized car park, street, and pavement sweeping
- Labor supply
- Custodian
- Food court crew
- Semi-conductor environment cleaning
- Pharmaceutical environment cleaning
- Food manufacturing cleaning

### **Mechanical and Electrical Facilities Maintenance**

- Electrical, mechanical, and air-conditioning maintenance services
- Supply of electricians, mechanics, air-conditioning maintenance technicians, welders and painters.

### **OTHER JOB SPECIALIZATION**

- Sales Promo/ Merchandiser
- Office Staff/Clerks
- Encoders
- Production Supervisor/Worker
- Messenger (Motorized/Foot)
- Delivery Driver
- Utility Helpers
- Machine Operator
- QA/QC Personnel
- Food Server
- Forklift Operator

## **Customized Cleaning Program**

**MEG'S INC.** expert management team will tailor a cleaning program for your premises specific needs. We offer:

- Daily, weekly, monthly cleaning schedules that will cover all aspects of office cleaning.
- Floor cares program that will keep your hard surface floors protected and shining.
- Carpet care programs that will keep your carpeted floors looking better and brighter for a longer time.
- External and internal window cleaning services that will keep your building's appearance sharp.

## **Safety and Hygiene**

As per department order of **DOLE-BWC 1030**, we are now practitioners of **Safety** in our workplace. We designate a trained Safety Officer in our projects to ensure safe workplace not only for our clients but for our workers as well. We also provide safety program to our clients designed for their workplace, should they require us.

## **Training**

Service personnel are required to undergo a rigid process of selection through pre-employment requirement. Our Psychometrician in preparation for employment also gives them I.Q. and Psychological test. It is also a must for them to submit a favorable NBI, Police, Barangay Clearance and medical and laboratory examination. Re-training is also made available for our employees as per arrangement with the Client as this is done in the Client's premises so as to suit to their needs.





REPUBLIC OF THE PHILIPPINES  
SECURITIES AND EXCHANGE COMMISSION

The SEC Headquarters  
7909 Makati Avenue, Salcedo Village,  
Barangay Bel-Air, Makati City, 1209, Metro Manila

COMPANY REG. NO. A199905983

CERTIFICATE OF FILING  
OF  
AMENDED ARTICLES OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the amended articles of incorporation of the

**MAR EMPLOYMENT FOR GOOD SERVICES, INC.**  
(Amending Article III thereof)

copy annexed, adopted on December 15, 2022 by majority vote of the Board of Directors and by the vote of the stockholders owning or representing at least two-thirds of the outstanding capital stock, and certified under oath by the Corporate Secretary and a majority of the Board of Directors of the corporation was approved by the Commission on this date pursuant to the provision of Section 15 of the Revised Corporation Code of the Philippines, Republic Act No. 11232, which took effect on February 23, 2019, and copies thereof are filed with the Commission.

Unless this corporation obtains or already has obtained the appropriate Secondary License from this Commission, this Certificate does not authorize it to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing/lending company and time shares/club shares/membership certificates issuers or selling agents thereof; nor to operate a fiat money to virtual currency exchange. Neither does this Certificate constitute as permit to undertake activities for which other government agencies require a license or permit.

IN WITNESS WHEREOF, I have set my hand and caused the seal of this Commission to be affixed to this Certificate at The SEC Headquarters, 7907 Makati Avenue, Salcedo Village, Barangay Bel-Air, Makati City, 1209, Metro Manila, Philippines, this 4<sup>th</sup> day of April, Twenty Twenty Three.

  
**GERARDO F. DEL ROSARIO**  
Director

Company Registration and Monitoring Department

RC/lca





Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
National Capital Region  
DOLE-NCR Building, 967 Maligaya St., Malate Manila

This

## CERTIFICATE OF REGISTRATION

Numbered: NCR-CFO-78101-050824-022-N  
TIN: 203-201-123-000

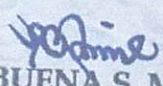
issued to

**MAR EMPLOYMENT FOR GOOD SERVICES, INC.**  
2nd Floor PJAR Bldg. P. Gomez St. Oreta Subd. Malinta, Valenzuela City

For having complied with the requirements as provided for under the Labor Code, as amended, and its Implementing Rules and having paid the registration fee in the amount of **ONE HUNDRED THOUSAND PESOS (PHP 100,000.00)** per Official Receipt Number **2890016** dated **May 16, 2024**.

In witness whereof, and by authority vested in me by the Labor Code, as amended, and its Implementing Rules specifically **Department Order No. 174, Series of 2017** entitled Rules Implementing Articles 106 to 109 of the Labor Code, as amended, I have hereunto set my hand and affixed the Official Seal of the National Capital Region, Department of Labor and Employment, Malate, Manila on this **8th** day of **May 2024**.

This Certificate of Registration shall be valid until **May 7, 2026** subject for renewal every two (2) years based on Section 20 of the Department Order No. 174, Series of 2017.

  
**ATTY. SARAH BUENA S. MIRASOL**  
Regional Director

NOT VALID AS PRIVATE EMPLOYMENT AGENCY LICENSE





Republic of the Philippines  
**Social Security System**  
Quezon City

## Certificate of Membership

***This is to certify that***

MAR EMPLOYMENT FOR GOOD SERVICES, INC.  
RM 401 GBT BLDG., MAYSAN ROAD, VALENZUELA, MM  
ER ID# 03-9114819-2

*has been duly registered as a member of the Social Security System. As such all the covered employees and workers thereof are entitled to all the benefits and privileges pertaining to membership in the System pursuant to and in accordance with the provisions of Republic Act 1161 as amended.*

Issued this 12th day of JANUARY 2000.

**CARLOS A. ARELLANO**  
Chairman, President & CEO

C/IP





*Republic of the Philippines*

**PHILIPPINE HEALTH INSURANCE CORPORATION**

Citystate Center Building, 709 Shaw Boulevard, Oranbo, Pasig City

# *Certificate of Registration*

*This is to certify that*  
**MAR EMPLOYMENT FOR GOOD SERVICES INC**

*(Company/Employer Name)*

**2f Citadel Bldg Maysan Rd, Maysan, Valenzuela City**

*(Complete Address)*

**200475301415**

*(PhilHealth Employer Number)*

*has been duly registered as a member-employer of the National Health Insurance Program (NHIP).  
As such, all employees and workers thereof are entitled to the benefits and privileges  
appurtenant to NHIP members, pursuant to and in accordance with the provisions  
of the National Health Insurance Act of 1995 (RA 7875).*

*Given under the hand and seal of the Philippine Health Insurance Corporation  
this 1st day of June year Two Thousand and Seven*

*Lorna O. Fajardo*

**LORNA O. FAJARDO**

**Officer-In-Charge**

Office of the President and CEO





HQP-PFF-027  
(V02, 10/2018)

EMPLOYER ID NO. 201228940005

# Certificate of Employer's Registration

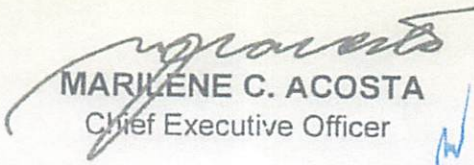
This certifies that  
**MAR EMPLOYMENT FOR  
GOOD SERVICES INC**

with principal address at  
3RD FLR JEM BUILDING MAYSAN ROAD  
MAYSAN VALENZUELA CITY

is registered with the Pag-IBIG Fund.

In witness whereof, the Pag-IBIG Fund hereby issues this Certificate this

24th day of May 2023

  
**MARILENE C. ACOSTA**  
Chief Executive Officer